



# 2022 YH<sub>2</sub>O CAREER MENTORING PROGRAM

Youth Services Division, DPW

200 N. Holliday Street Baltimore, MD 21202 | 410-396-4257

[moed.baltimorecity.gov/youth-services/programs](http://moed.baltimorecity.gov/youth-services/programs)

[publicworks.baltimorecity.gov/water-mentoring-program](http://publicworks.baltimorecity.gov/water-mentoring-program)



The Baltimore City Mayor's Office of Employment Development (MOED) and Department of Public Works (DPW) has partnered with the Chesapeake Water Environment Association (CWEA) to design and operate the YH<sub>2</sub>O Career Mentoring Program ("YH<sub>2</sub>O") for Baltimore City residents, ages 18-24, who have a high school diploma or GED, are unemployed or underemployed and, are not currently enrolled in a job training program or post-secondary education. Baltimore City is proud of the 114 young men and women who have successfully completed YH<sub>2</sub>O since its inception in 2015.

## WHAT IS YH<sub>2</sub>O?

YH<sub>2</sub>O is a six-month program which prepares young adults to be employed in full-time jobs within the water industry at the completion of the program. The goals of YH<sub>2</sub>O are to:

- educate Baltimore City young adults about the water industry and its career opportunities
- develop a pipeline of future workers with the right skills to fill entry-level positions in the water industry

### YH<sub>2</sub>O consists of 3 phases including:

- **Phase I:** Participants complete skill and interest assessments, take part in basic job readiness training, and are introduced to the water industry. (Time commitment: 2 days/week, 3 hours each day, for 9 weeks)
- **Phase II:** Participants explore a variety of career options available within the water industry, take part in job shadowing experiences and worksite tours and, are paired with a career coach. (Time commitment: 2 days/week, 3 hours each day, for 10 weeks)
- **Phase III:** Participants are placed in PAID summer jobs through YouthWorks and begin interviewing for full-time positions. (Time commitment: 5 days/week, 5 hours each day for 5 weeks)

## WHEN DOES YH<sub>2</sub>O TAKE PLACE?

YH<sub>2</sub>O recruitment and interviews begin in January 2022. The program starts in March 2022 and concludes in August 2022.

## WHERE IS YH<sub>2</sub>O HELD?

Most YH<sub>2</sub>O activities will be held at the DPW Youth Services headquarters located at 200 N. Holliday Street, Baltimore, MD 21202. Field trips and job-shadowing will be held offsite.

## WHY SHOULD I APPLY?

Baltimore City's water industry offers immediate full-time entry-level job opportunities with the potential for career growth and advancement. **YH<sub>2</sub>O Participants will receive:**

- Job Readiness and Hands-on Training
- Job Shadowing
- Water Industry Career Exploration
- Worksite Tours
- Summer Jobs through YouthWorks
- An Individual Career Coach

