



# FALL 2023 YH<sub>2</sub>O CAREER MENTORING PROGRAM

Youth Services Division

101 W. 24 St. Baltimore MD 21218 – 443-984-6324

[moed.baltimorecity.gov/youth-services/programs](http://moed.baltimorecity.gov/youth-services/programs)

[publicworks.baltimorecity.gov/water-mentoring-program](http://publicworks.baltimorecity.gov/water-mentoring-program)



The Baltimore City Mayor's Office of Employment Development (MOED) and Department of Public Works (DPW) has partnered with the Chesapeake Water Environment Association (CWEA) to design and operate the YH<sub>2</sub>O Career Mentoring Program ("YH<sub>2</sub>O") for individuals, ages 18 to 24-year-old, who have a high school diploma or GED, are unemployed or underemployed and, are not currently enrolled in a job training program or post-secondary education. Baltimore City is proud of the 148 young men and women who have successfully completed YH<sub>2</sub>O since its inception in 2015.

## WHAT IS YH<sub>2</sub>O?

YH<sub>2</sub>O is a program which prepares young adults to be employed in full-time jobs within the water and solid waste industries at the completion of the program. The goals of YH<sub>2</sub>O are to:

- educate young adults about the water and solid waste industries and career opportunities
- develop a pipeline of future workers with the right skills to fill entry-level positions in the water and solid waste industries

### YH<sub>2</sub>O consists of 2 phases including:

- Phase I:** Participants complete skill and interest assessments, take part in basic job readiness training, and are introduced to water and solid waste industries. (Time commitment: 2 days/week, 3 hours each day, for 10 weeks)
- Phase II:** Participants explore a variety of career options available within the water and solid waste industries, take part in job shadowing experiences and worksite tours and, are paired with a career coaches. (Time commitment: 2 days/week, 3 hours each day, for 10 weeks)

## WHEN DOES YH<sub>2</sub>O TAKE PLACE?

The program will begin October 16 and end December 13.

## WHERE IS YH<sub>2</sub>O HELD?

Most YH<sub>2</sub>O activities will be held at the MOED Youth Services headquarters located at 101 W. 24<sup>th</sup> ST., Baltimore, MD 21218. Field trips and job-shadowing will be held offsite.

## WHY SHOULD I APPLY?

Baltimore City's water industry offers immediate full-time entry-level job opportunities with the potential for career growth and advancement. **YH<sub>2</sub>O Participants will receive:**

- Job Readiness and Hands-on Training
- Worksite Tours
- Job Shadowing
- Water and Solid Waste Industries Career Exploration

